



October 30, 2024

**BSE Limited**

Sir Phiroze Jeejeebhoy Towers  
Dalal Street, Fort,  
Mumbai – 400001  
Security Code: 532628

**National Stock Exchange of India Limited**

Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C-1, Block G  
Bandra Kurla Complex,  
Mumbai – 400051  
Scrip code: 3IINFOLTD

Dear Sir/ Madam,

**Sub: Intimation of grant of Stock Options under “3i Infotech Stock Option Plan- 2023”**

We wish to inform you that pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulation**”) and subject to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Nomination and Remuneration Committee at its meeting held today has approved grant of 13,34,000 stock options (“the **Options**”) to the identified employees of the Company under the 3i Infotech Stock Option Plan- 2023 (“**ESOP – 2023**”)

The requisite details of the disclosure as required under Regulation 30 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are attached herewith as Annexure I.

You are requested to take the same on record.

Thanking you.

Yours faithfully,  
**For 3i Infotech Limited**

**Varika Rastogi**  
Company Secretary

**Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023**

<b>Sr. No.</b>	<b>Particular</b>	<b>Details</b>
1	Brief details of options granted	13,34,000 options granted to the identified employees under the ESOP - 2023.
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes
3	Total number of shares covered by these options	13,34,000 Equity Share.
4	Pricing formula	Rs. 10 per Stock Option
5	Vesting Schedule	1 <sup>st</sup> year – 30% 2 <sup>nd</sup> year – 30% 3 <sup>rd</sup> year – 40%
6	Time within which option may be exercised	5 years from the Vesting Date
7	Options exercised	Not Applicable
8	Money realized by exercise of options	
9	The total number of shares arising as a result of exercise of option	
10	Options lapsed	
11	Variation of terms of options	
12	Brief details of significant terms	<ul style="list-style-type: none"> <li>The ESOP - 2023 also provides for the manner in which Options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement, etc.</li> <li>The equity shares, pursuant to the exercise of the stock options, would be pari-passu to the existing Equity shares in all respects and would not be subject to lock-in.</li> </ul>
13	Subsequent changes or cancellation or exercise of such options	Not Applicable
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable